



Natixis Investment Managers Welcomes US Recipients of Its 2024 Global Equal Opportunities Advancement Scholarship

BOSTON, June 24, 2024 – Natixis Investment Managers (Natixis IM) today welcomed the US recipients of its Global Equal Opportunities Advancement Scholarship for 2024. Four Boston-area students who have each been awarded a \$5,000 renewable scholarship to apply to college tuition and expenses, along with internship and mentoring opportunities at Natixis IM, joined David Giunta, CEO for the US at Natixis IM, and other Natixis IM employees to celebrate their scholarships and discuss the various career opportunities within finance. The Natixis Investment Managers Global Equal Opportunities Advancement Scholarship program supports Natixis IM's broader efforts to increase the number of people from diverse backgrounds at the firm and within the financial services industry by attracting, inspiring and developing individuals that might not otherwise be exposed to the financial industry or consider careers in financial services. To date, more than 20 students have been granted scholarships through Natixis IM's global program.

"We were delighted to welcome the US awardees of our 2024 scholarship to our Boston offices," said Susan St. Germain, Executive Vice President of Human Resources. "We believe our scholarship program, which provides essential financial support as well as introductions to a broad array of career paths, inspires future graduates and helps deepen the pool of diverse job candidates within the asset management industry.

Launched in 2020, the Natixis IM global scholarship program has provided students with essential financial support as well as introductions to numerous career paths within financial services. Natixis IM scholarship awardees have spent time interning in various departments at the firm, including sales, legal and compliance, and marketing. Additionally, Christopher Jeudin, a 2023 Natixis IM scholarship recipient studying finance at Bently University, is participating in the firm's 12-week summer intern program this year.

The Natixis IM scholarship winners this year:

- Galilea Ticas is pursuing a major in Managerial Economics at the University of Massachusetts-Amherst. She is looking forward to expanding her education and taking advantage of opportunities to explore different career paths afforded by the Natixis IM scholarship program.
- Leem Bashir is a first-year student studying business at the University of Massachusetts-Lowell. She is inspired by her parents first-generation immigrants whose journey exemplified perseverance. Bashir appreciates the importance of education and the value of financial literary and wants to inspire others to pave their way to success.
- Mario Gonzalez is a junior majoring in Finance and Marketing at Northeastern University and is interested in learning how wealth impacts communities and can aid in its economic growth and development. Gonzalez aims for more than personal financial success and has a long-term goal of creating positive change in his community.
- Markus Facey-Castillo is an active student attending Bentley University. He participates in various campus clubs and organizations, which he balances with exceptional academic skills. Facey-Castillo is excited to participate in the Natixis IM scholarship program to engage with a broad range of people and expand his professional network.



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The Global Equal Opportunities Advancement scholarship and mentoring program is part of Natixis IM's active commitment to building a diverse and inclusive workforce. In addition to the global scholarship program, Natixis IM engages in a number of partnerships and initiatives that support its broader efforts to increase the number of people from diverse backgrounds in the investment industry, including The Equity Collective, a multi-year collaboration launched by Morgan Stanley to empower and deliver educational resources with a focus on the finance industry for generations to come; collaborations with The Partnership, an organization focused on attracting, retaining, and developing multicultural professionals at all levels of leadership; relationships with two charter schools – Academy of the Pacific Rim (APR) in Boston and the Life Learning Academy (LLA) in San Francisco – to expose underrepresented students to the numerous career trajectories available within financial services; and a long-term partnership with the John Winthrop Elementary School in Dorchester, Massachusetts, that includes mentoring through its special employee volunteering program as well as corporate funding.

Natixis IM has been recognized for its endeavors as a past honoree in the *InvestmentNews* Excellence in Diversity, Equity & Inclusion Awards (Diversity Champion) and the *Boston Business Journal*'s Corporate Citizenship Awards (Most Generous Employees) for activities that primarily impacted the most vulnerable members of the community.

Natixis IM's US scholarship program is designed in partnership with Bottom Line, a Boston-based nonprofit organization that assists first-generation students from under-resourced communities in their pursuit of higher education studies and career development in business and related fields. Natixis IM implements a similar program in the UK in partnership with Haringey Community Gold and The London Academy of Excellence Tottenham (LAET).

About Natixis Investment Managers

Natixis Investment Managers' multi-affiliate approach connects clients to the independent thinking and focused expertise of more than 15 active managers. Ranked among the world's largest asset managers¹ with more than \$1.3 trillion assets under management² (€1.2 trillion), Natixis Investment Managers delivers a diverse range of solutions across asset classes, styles, and vehicles, including innovative environmental, social, and governance (ESG) strategies and products dedicated to advancing sustainable finance. The firm partners with clients in order to understand their unique needs and provide insights and investment solutions tailored to their long-term goals.

Headquartered in Paris and Boston, Natixis Investment Managers is part of the Global Financial Services division of Groupe BPCE, the second-largest banking group in France through the Banque Populaire and Caisse d'Epargne retail networks. Natixis Investment Managers' affiliated investment management firms include AEW; DNCA Investments;³ Dorval Asset Management; Flexstone Partners; Gateway Investment Advisers; Harris Associates; Investors Mutual Limited; Loomis, Sayles & Company; Mirova; MV Credit; Naxicap Partners; Ossiam; Ostrum Asset Management; Seventure Partners; Thematics Asset Management; Vauban Infrastructure Partners; Vaughan Nelson Investment Management; and WCM Investment Management. Additionally, investment solutions are offered through Natixis Investment Managers Solutions and Natixis Advisors, LLC. **Not all offerings are available in all jurisdictions.** For additional information, please visit Natixis Investment Managers' website at <u>im.natixis.com</u> LinkedIn: linkedin.com/company/natixis-investment-managers.

Natixis Investment Managers' distribution and service groups include Natixis Distribution, LLC, a limited purpose broker-dealer and the distributor of various US registered investment companies for which advisory services are provided by affiliated firms of Natixis Investment Managers, Natixis Investment Managers S.A. (Luxembourg), Natixis Investment Managers International (France), and their affiliated distribution and service entities in Europe and Asia.





¹ Cerulli Quantitative Update: Global Markets 2023 ranked Natixis Investment Managers as the 17th largest asset manager in the world based on assets under management as of December 31, 2022.

² Assets under management ("AUM") of current affiliated entities measured as of March 31, 2024, are \$1,321.9 billion (€1,224.9 billion). AUM, as reported, may include notional assets, assets serviced, gross assets, assets of minority-owned affiliated entities and other types of non-regulatory AUM managed or serviced by firms affiliated with Natixis Investment Managers. ³ A brand of DNCA Finance.

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Press contacts: Crystal Sullivan Tel: 617-372-4683 Crystal.Sullivan@natixis.com