

Natixis Investment Managers Reinforces Commitment to Diversity, Equity and Inclusion in Investment Industry with Scholarship and Apprenticeship Initiatives

- Two students from The London Academy of Excellence Tottenham have been selected for the UK based Scholarship program, starting September 2024.
- Scholar from first scholarship cohort joins Natixis IM as a full-time employee.
- Degree Apprenticeship program welcomes its first participant.

London, 19th September 2024 - Natixis Investment Managers (Natixis IM) announces the 2024 recipients of its Global Equal Opportunities Advancement Scholarships and the launch of its Degree Apprenticeship program. These initiatives reflect Natixis IM's dedication to fostering a diverse and inclusive workforce and providing opportunities for young individuals to thrive in the investment management industry.

The Global Equal Opportunities Advancement Scholarships, now in its fourth year, have been awarded to two students from The London Academy of Excellence Tottenham, Akua Nkansah and Zahra Hussain, who will receive a significant annual contribution towards their university tuition. In addition to financial support, the scholars will have the opportunity to participate in paid internships at Natixis IM, gaining valuable hands-on experience and mentorship to explore and develop their interests in business and financial management.

Furthermore, Natixis IM welcomes its first participant to the Degree Apprenticeship program, where they will have the opportunity to pursue a full undergraduate degree while gaining practical work experience within the company.

The impact of these initiatives is already evident, with the first scholar from the program, Farouk Suleiman-Fatai, now a full-time Investment Analyst within Natixis IM Solutions team. Sharing his perspective on the program, Farouk said, "Programs like this are so important to encourage young people to think about entering university regardless of their ethnic or social background."

"At Natixis IM we are dedicated to building an equitable and inclusive workforce, hence the pride we have in supporting young people in their education and early careers," said Andrew Benton, Executive Director, Northern Europe & MEACA, at Natixis IM. "With our scholarship program now in its fourth year I am delighted to see the results come to fruition with the appointment of Farouk to the team. Furthermore, we welcome our first apprentice, demonstrating our commitment to nurturing the upcoming generation of investment management professionals. By creating equal opportunities, that foster diverse thinking, this will pave the way for better outcomes for both our clients and communities in the future."

Akua Nkansah, who will attend Queen Mary, University of London to read Economics, Finance and Management commented, "I'm very grateful for this opportunity as it gives me the chance to develop my knowledge in finance as well as work alongside an amazing firm."

Zahra Hussain, will attend SOAS, University of London to read Economics and Politics, said, "This scholarship is truly a steppingstone to success, enabling me to flourish and inspiring others to achieve their dreams."

The scholarship program is designed in partnership with Haringey Community Gold & The London Academy of Excellence Tottenham, aimed at supporting students from one of the most disadvantaged boroughs in London in their pursuit of higher education studies and career development in business-related fields. Similar programs within Natixis IM are also in place in Boston and Paris as part of the 'Together for Better' program, a community involvement program which combines organizational resources with the collective power of community partners.

The commitment to nurturing the next generation of investment management professionals reflects Natixis IM's vision for a more diverse and inclusive industry, where young talent can flourish and contribute to meaningful change.

For more information on Natixis IM's scholarship and apprenticeship programs, visit www.im.natixis.com/en-int/about/diversity-equity-and-inclusion#programs

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² Assets under management ("AUM") of current affiliated entities measured as of June 30, 2024, are \$1,320.8 billion (€1,232.3 billion). AUM, as reported, may include notional assets, assets serviced, gross assets, assets of minority-owned affiliated entities and other types of non-regulatory AUM managed or serviced by firms affiliated with Natixis Investment Managers.

³ A brand of DNCA Finance.

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